



Who We Are

Trustee Board

Akgül Baylav
Aynur Erdoğan
Emel Hakkı
Gül Heptinstall
Gülsün Kanat Dinç
Macide Yüksel
Selen Cavcav
Semra O'Reilly

Staff List

Anıl Göktürk
Aysun Kıvanç
Aygül Özdemir Kenar
A Işıl Şansoy
Çiğdem Aslan
Deniz Uğur
Diren Demirtaş
Döndü Karol
Emel Yüksel
Gamze Erdoğan
Meral Halkacı
Nevruz Seferoğlu
Nurten McCarthy
Olga Soy
Özlem Altınminareoğlu
Sevgi Florence

VAWG Advice Worker
Advice and Information Worker
VAWG Advice Worker
Sessional Lead Counsellor
Older Women Support Worker
Director
Haringey Outreach Worker
Cleaning Assistant
Advice and Volunteer Coordinator
VAWG Advice Worker
VAWG Service Manager
VAWG Advice Worker
Sessional Counsellor
Sessional Counsellor
VAWG Advice Worker
Finance Officer

Volunteers

Anıl Göktürk
Anna Bonomi
Beşer Canpolat
Büke Şener
Deniz Tıknaç
Eda Avcıoğlu
Elif Yakar
Ekin Erol
Firuzhan Özçelik
Gamze Er
Gökşin Erdemli
Gülistan Kırac
Hazal Kartal
İrem Ezici

Liliana Gomes
Mizgin Müjde Arslan
Neslihan Sarı
Nuray Kozandağı
Nuray Özbosnalıoğlu
Ophelia Yi-Hsuan Chou
Saadet Cutçu
Sakshi Sethi
Selda Güzel
Sidal Tut
Sinem Aksay Sabah
Zeynep Dildar
Zeynep Sarıkaya

About Us

IMECE Women's Centre stands against all forms of violence against women and girls. We support and empower Turkish, Kurdish and Cypriot Turkish women and Black, Asian, Minority Ethnic And Refugee (BAMER) women to improve the quality of their lives. Established in 1982, IMECE Women's Centre is a women-only space.

We believe BAMER women's needs are multi-faceted and interrelated. We therefore adopt a holistic approach to service delivery where we aim to achieve the most positive impact possible by responding to women's practical, social, emotional, intellectual, financial and aspirational needs simultaneously.

Chair's Report

IMECE has gone through a year of change and activity. We have seen our longstanding Director – Feride leave IMECE. I would like to thank Feride for her contribution to IMECE and wish her all the best for the future. I would also like to welcome Deniz Ugur as our new Director, she started in July 2017 and has been working very hard fundraising and promoting the fantastic work that IMECE does. She has achieved a lot in a short time. Thank you to all IMECE staff for their resilience and dedication to IMECE in a year of such change and challenge.

Sadly, Semra the previous chair also left IMECE after many years of contributing her skills, time and energy. With the support of the staff, volunteers and trustees the transition has been smooth – again thank you all, without your focus and commitment this would not have been possible.

I would also acknowledge that IMECE has successfully been delivering services for 35 years to women and girls enduring all forms of violence and abuse. This is a testament to the strength and need for such an organisation, when women and girls services are being cut instead of seeing more investment – IMECE has stayed strong! Even in the context of challenge and change, IMECE reached more women this year, the service is vital and valued by the service users. Without IMECE's support service users have said that they would have been 'lost and enduring poor life chances' IMECE is providing a critical and specialist service. I am confident that IMECE will continue delivering this vital service for years to come, with the support of our commissioners and wonderful team I hope to see an even stronger IMECE in the years to come.

Emel Hakkı
Chair

Director's Report

I joined IMECE Women's Centre in July 2017 having previously served on the Board of Trustees and have been a supporter of IMECE for many years before that. I am very proud to join an organisation with such an established history of providing critical and varied services to London's Turkish, Kurdish and Cypriot Turkish women for over 35 years.

I feel very privileged to be working with such a committed and dedicated team of staff, volunteers and Trustees towards a mission which has challenging inequality and ending VAWG at its core.

Specialist Black and Minority Ethnic (BME) women's organisations are vital for BME women fleeing abusive relationships. IMECE Women's Centre provides specialist, high quality, accessible support for women experiencing a wide range of intersecting challenges before reaching safety and rebuilding their lives. Public sector cuts in critical services mean that BME women are disproportionately negatively affected and have made it increasingly difficult for them to seek the protection they deserve as a basic right.

In the following pages we will present an insight into our work and the impact it has had on the lives of the women we work with.

I would like to thank all staff, volunteers and Trustees listed in these pages for their invaluable contributions over this year and extend a particularly special thanks to our service users whose resilience and determination inspire and drive us.

Deniz Uğur
Director

IMECE's Impact

- **716** the number of times women accessed our face to face advice and information service
- **1,521** the number of times our users were supported through telephone advice
- **373** women accessed our Violence Against Women And Girls (VAWG) service and received risk assessments and safety planning support
- IMECE provided **867** counselling sessions to **137** women
- IMECE ran and facilitated **47** Tea Time sessions which **374** women attended
- IMECE provided training to **285** practitioners on VAWG and harmful practices (Participants included police, social workers, adult mental health workers, welfare advisors, housing advisors, care practitioners and family support workers)
- **272** children, young people and parents participated in IMECE's healthy relationship training and awareness-raising sessions
- Our services continued to work in line with the Imkaan Accredited Quality Standards (IAQS) and the Recognising Excellence Advice Quality Standard (AQS)

Violence Against Women and Girls Service

IMECE Women's Centre's Violence Against Women and Girls (VAWG) Services provided advice services to women and girls experiencing violence including harmful practices rape and other sexual abuse. Our users came from the Turkish, Kurdish, Cypriot Turkish, other Turkish speaking women such as Bulgarian, Azerbaijani and the wider Black, Asian, Minority Ethnic And Refugee (BAMER) communities. IMECE also delivered woman-centred holistic linguistic and culturally sensitive support to BAMER women with no recourse to public funds experiencing barriers to immigration and language services as well as to emotional and physical wellbeing due to their limited knowledge and experience of the UK system. This meant working in partnership with the Multi Agency Risk Assessment Conference (MARAC) to enable high-risk women to engage with the criminal justice system and to enhance their safety. We worked with women to make applications for housing and welfare benefits, provided information and advice and emotional support and also made referrals to other voluntary and statutory organisations so as to minimise risk and reduce safeguarding risk for women and children.

IMECE's VAWG section delivers these services through the following projects:

- **The Samira Project** is a partnership project between IMECE Women's Centre (as the lead partner), Latin American Women's

“The support that I have received from IMECE has led me to recognise my worth as a women and as a mother. I have also understood that as an individual I am very worthy. Nobody can take that away from me, nobody has the right to upset me. Thank you for making me realise this. I am lucky to have IMECE. I am glad that you exist, you have shown me a path and the rest followed. Because of IMECE, I have learnt how what my rights are and how to defend those rights”.

IMECE Service User

Aid (LAWA) and Kurdish and Middle Eastern Women’s Organisation (KMEWO) to support women aged 16 and over from BAMER communities experiencing violence against women and girls (VAWG) including, domestic violence (DV) harmful practices (HP) such as forced marriage, so-called “honour”-based violence (HBV) and female genital mutilation (FGM). The Samira Project provides holistic specialist support including crisis intervention, casework, advocacy, resettlement support, hand-holding support as well as support accessing the criminal justice system.

The project is delivered in a range of languages including Turkish, Farsi, Arabic, English, Turkish, Kurdish, Gujarati, Spanish, Portuguese, and Swahili.

Samira Project outreach surgeries take place at:

- The Anchor – an Islington Council one-stop shop partnership
- Whittington Hospital
- City and Islington College
- Islington (Holborn) Police Station
- KMEWO offices
- LAWA offices
- IMECE offices

Samira Project Service Model



• IMECE, as an **Ascent** partner in the **Advice and Counselling Project** provides a range of services for survivors of domestic violence and sexual abuse in the London Boroughs of Hackney, Islington, Camden, Enfield, Haringey and Waltham Forest, Newham and Havering. This project has been a huge success and our work supported hundreds of women and girls in their journey through safety and recovery. The services provided under this project

include specialist one-to-one support, drop-ins, specialist group work activities and confidence building workshops as well as outreach support through surgeries.

• IMECE, as an **Ascent** partner in the **Ending Harmful Practices (EHP) Project** worked to improve service provision for those affected by harmful practices and sexual violence, particularly, female genital mutilation, so-called “honour”-based violence, forced marriage. IMECE provides this service in London Boroughs of Barking and Dagenham, Barnet, Enfield, Hackney, Haringey, Islington, Lewisham, Redbridge, Tower Hamlets and Waltham Forest.

IMECE’s services under the EHP partnership include:

- One-to-one casework and advocacy support
- One-to-one advice and information on rights, entitlements and options
- Therapeutic services, groups and counselling provision
- One-to-one emotional support
- Raising awareness of the impact of HBV, forced marriage (FM) and FGM within communities and other voluntary and statutory agencies through delivering workshops, training and presentations and undertaking specific work with young women in workshops to support peer mentoring and youth advocacy

• IMECE as an **Ascent** partner under the **Prevention** strand delivered the **Whole School Approach (WSA) Project** that ran in Waltham Forest and Enfield this year and aims to create Champion schools amongst these boroughs with specialisms in one area of harmful practices. Through education on the signs, risks, barriers and available support, the project is working to be an effective measure of prevention on VAWG for the younger generation. This year IMECE effectively engaged eight schools in the WSA Project. Over 200 young people received intensive 2-day training on VAWG, 169 staff received training on handling issues of VAWG within school and a further 1,520 students were provided with awareness raising presentations on VAWG and support services.

• **The Hackney Specialist Outreach & Safety (SOS) Project** provides specialist support to BAMER women fleeing VAWG in the London borough of Hackney. The service provides one-to-one support, community awareness and training for frontline practitioners for improved support to survivors within the borough.

• At the **Haringey Heathstone Domestic Violence (DV) Support Services** IMECE provided information, advice and advocacy for Turkish, Kurdish, Cypriot Turkish and other Turkish

speaking women including those from Bulgaria and Azerbaijan.

• **The Pathway to Recovery Project (PRP)** is a pan-London project delivering specialist support services for BAMER women through the provision of advice and information, casework, support, advocacy and counselling to women experiencing all forms of VAWG, including harmful practices. The PRP is a partnership project with Latin American Women Rights Service (LAWRS) and Kurdish Middle East Women Organisation (KMEWO) where IMECE is the lead partner.

• **The Women's Safe Engagement and Recovery Project (WiSER)** is a specialist service for women and girls aged 16+ experiencing VAWG and severe and multiple disadvantage. We are a partnership of specialist charities, Solace Women’s Aid, Nia, Fulfilling Lives in Islington and Camden (FLIC), Hopscotch, working to end male violence and abuse. The WiSER Project targets women who have not engaged with support services and whose experience of VAWG intersects with severe and multiple disadvantage, increasing their vulnerability and risk.

• **The My Independent Future Project** enables BAMER and in particular Turkish, Kurdish, Cypriot Turkish and other Turkish-speaking women to access specialist advice and information as well as dedicated floating support in order to become safer and lead independent lives free from violence and abuse through linguistic, culturally sensitive and specific community-based interventions.



Information, Advice and Advocacy Service

IMECE's Advice and Information Service provides independent, impartial and confidential advice to women in many areas, including welfare benefits, housing, employment, education, training, and health.

Our advisors work extensively with individual women for many hours to support securing outcomes for them which can contribute towards them gaining/re-gaining and maintaining their self-confidence and independence. We are proud to support women in a safe, holistic, culturally sensitive environment through drop-in slots, face to face appointments as well as telephone advice.

The service is delivered in Kurdish and Turkish, meeting the needs of a wide range of women and has comprised of the following:

- Assisting women on low income with making applications for welfare benefits, social fund/crisis loans to avoid falling into



debt/financial crisis and other related issues. This has included the following areas: Disability Living Allowance (DLA), Personal Independence Payment (PIP), attendance allowance applications/appeals and related interventions, Employment and Support Allowance (ESA) applications/appeals and related interventions, Council Tax/benefit related application and/or disputes, housing benefit related application and/or dispute, Job Seekers Allowance (JSA) applications and/or disputes, Tax Credit related applications and/or disputes, Pension Credit applications and/or disputes as well as Social Fund applications.

- Encouraging and assisting women who want to work with advice, information and guidance in securing employment. This includes information and guidance on education, training and volunteering opportunities as well as networking for employment purposes.

- Assisting women on health issues through referrals,

advocacy, translating the health reports/appointment letters, and facilitating the health surveys on behalf of the NHS to overcome inequalities in health.

- Supporting women to access housing, maintenance and repair services to improve the quality of their housing conditions (this has included a long awaiting repair process, a distressing pest control work, neighbour dispute resolution, and many more) as well as taking issues to social and private accommodation providers.

- We support older women to obtain a Freedom Pass, Attendance Allowance and Pension Credit which contribute towards their financial independence and freedom of movement.

- We run group sessions on areas including nutrition and healthy lifestyle, education, positive parenting skills, stress management, welfare benefits, art and craft, and housing.



Counselling and Mental Health Support Service

Our counselling service completed another busy year working at full capacity. We offer one-to-one specialised counselling sessions as well as confidence building group sessions in their own language to Turkish, Kurdish and Cypriot Turkish women,

IMECE's Counselling and Mental Health service creates a non-judgmental, confidential and secure environment for women to explore and process traumatic experiences caused by violence. Traumas have a negative impact on our courage and self-perception which can make one feel trapped in a cycle. Processing traumas has crucial importance for women establishing their lives independently. Our counsellors have a high awareness on cultural sensitivities and this makes the therapeutic relationship much stronger and easier to establish. Having counselling in their own language with someone who understands certain cultural codes enables women to express themselves with ease and feel understood.

Our entire Counselling and Mental Health team is registered with BACP (British Association of Counselling and Psychotherapy) and abide by its ethical framework. Our counsellors meet for weekly supervision and peer support and continue their own professional

development in line with BACP requirements.

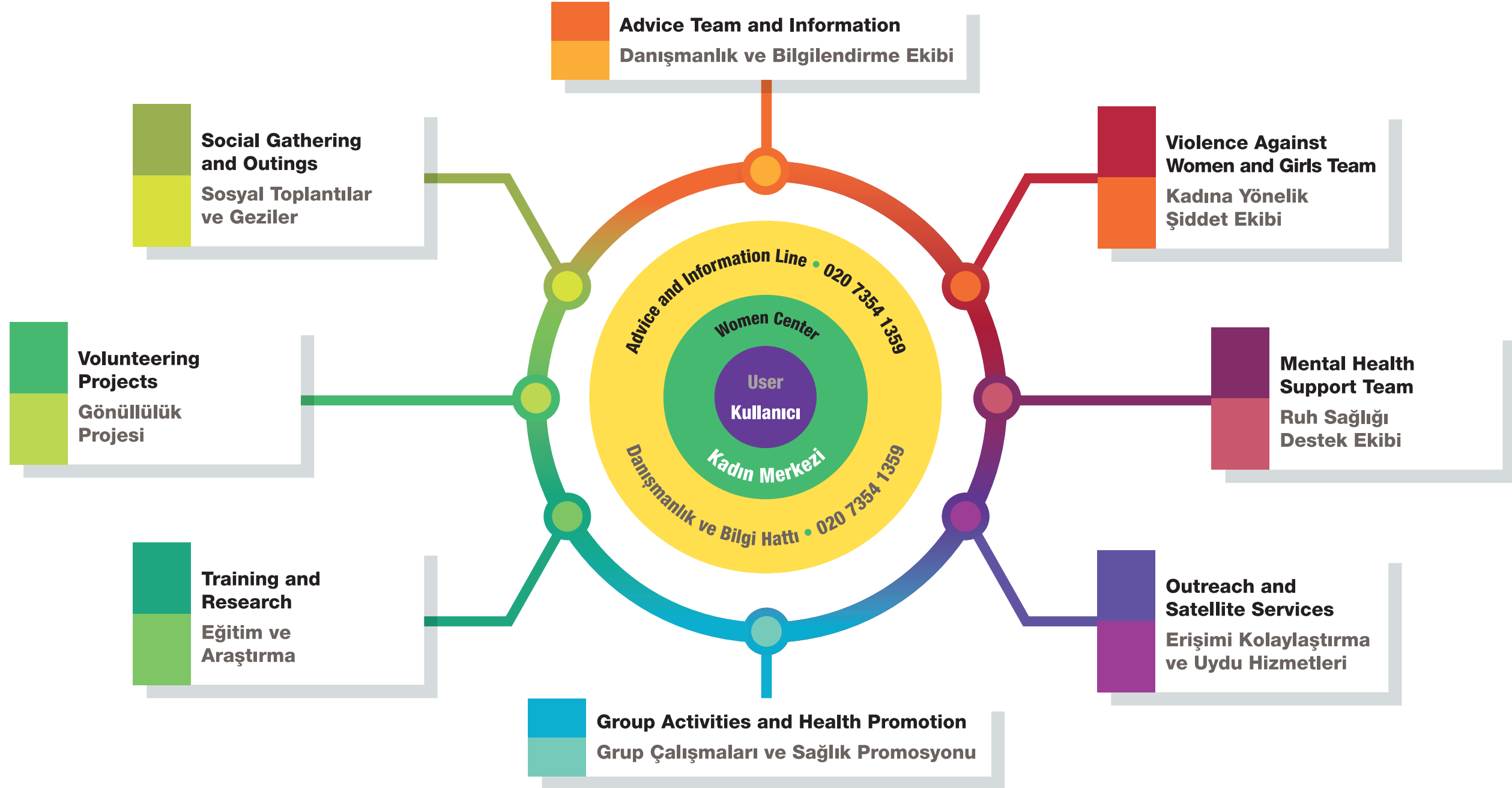
- IMECE provided a total of 867 counselling sessions to 137 women.

- We continued to introduce new topics to the confidence building workshops including focusing-based therapy techniques, mindfulness and cognitive behavioural self-help techniques were covered as usual this year. We also added Self Compassion, and ran a six-week confidence building group on how to establish a compassionate relationship with ourselves. This was a new perspective for many women and they reported that they found it useful.

- Attendance rates were high and in questionnaires filled on completing their sessions, many women reported that they would like to return to our services to continue their therapy

- Our counsellors continued providing specialist techniques designed to work with trauma like Eye Movement Desensitization and Reprocessing (EMDR), as well as Psychodynamic Therapy and Existential Therapy.

IMECE's services at a glance



Older Women Support Projects

IMECE's older women's services aim to enable Turkish, Kurdish and Cypriot Turkish women over 50 to live in safe environments, increase their access to local health, social services and other resources available and to help them to be socially active so as to reduce the risk of isolation.

The service provides face to face and telephone advice providing high quality, accessible guidance, information and advocacy on rights and entitlements to enable women to make informed decisions.

Services offered were half-a-day drop in sessions; telephone advice and homes visits; one-to-one advocacy support; confidence building activities; chair based exercise & nutrition, singing & breathing; head and neck massage, trips and outdoor activities; group sessions where topics discussed included women's health, mental health, elder abuse, welfare rights, violence against women, depression, anxiety, healthy eating, financial abuse, alcohol and substance misuse.

IMECE 's Older Women Services include the following projects:

- 55+ Ajahma Older Women Project

Ajahma is a pan-London project for Turkish, Kurdish, Cypriot Turkish and any other Turkish speaking women aged 55+.

- Ageing in Safety

Part of the national 'Ageing Better' scheme, 'Ageing in Safety' is a project for Turkish, Kurdish and Cypriot Turkish women Hackney residents who are over 50.

The activities proved to be great success as the participants befriended each other and started socialising outside the activity times which was the ultimate goal of the project





Volunteering at IMECE

IMECE provides a wide range of volunteering opportunities for women from BAMER backgrounds especially from Turkish/Kurdish and Cypriot communities.

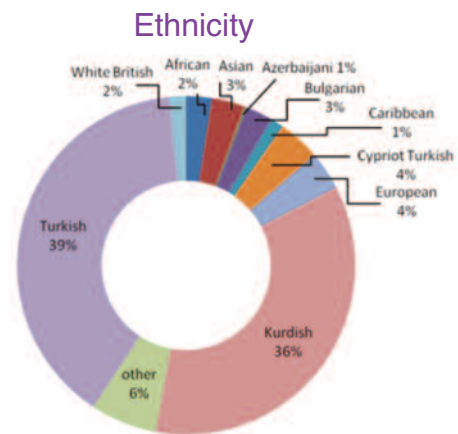
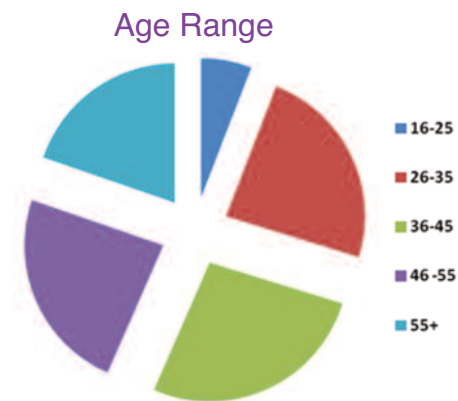
Our volunteering projects have contributed hugely towards workforce development and development of many bi-lingual women's employability skills who were subsequently employed by a wide range of providers in different sectors.

Bilingual VAWG Champions: IMECE recruits bilingual women, speaking at least one community language and English. Volunteers receive five days of training on VAWG, harmful practices (HP), confidentiality and data protection, diversity and equality, facilitation skills and mental health. Once volunteers are trained, they carry out outreach and facilitate awareness – raising awareness sessions take place at community centres, GP surgeries, and other community hubs to identify women with risk of VAWG and HP and give them practical and emotional support. They also assist women with practical help, language support, information, advocacy and encouragement and enable them to access specialist services as needed.

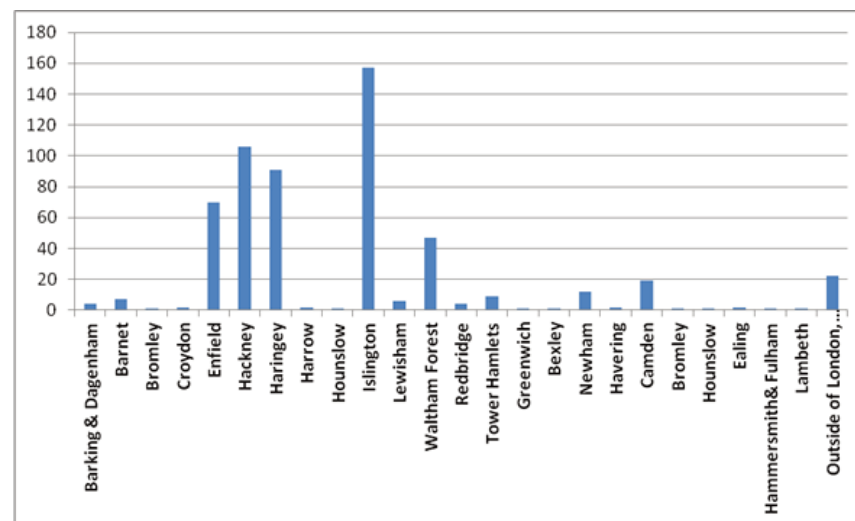
Advice and Information Line Volunteers: IMECE's Advice and Information Line runs with Turkish and Kurdish speaking volunteers under the supervision of the Volunteer Coordinator which is a most demanded and highly consumed service. 12 trained volunteers help users who made self-referrals to our VAWG and counselling services. The volunteers complete the initial assessment over the phone and direct them to the appropriate staff. They assist advice sessions and running drop-in sessions under supervision. Volunteers also provide weekly letter reading sessions, reading and translating for users who don't speak English or have no literacy skills.

Counselling Team Volunteers: Five Turkish-speaking volunteers had the opportunity to focus on counselling and took on client assessments and practiced their skills gained by their academic education. They also participated in counselling team meetings to get opportunity to listen to their colleagues' counselling case discussions which helped them to improve their knowledge, practice and skills in counselling as well as achieve their accreditation. Throughout the year, they co-organised and facilitated Weekly Tea time Confidence Building Sessions.

Our Service Users



Borough



International Women's Day Celebration

This year IMECE celebrated International Women's Day with support from sister organisations and various organisations supporting BAMER women - Latin American Women's Aid (LAWA) and Kurdish Middle East Women's Organisation (KMEWO). Our celebrations took place at Caxton House on 8 March 2018.

The day was conducted in numerous community languages to ensure the event was accessible for the 108 women from different communities who came together to enjoy a day packed with activities such as yoga, Zumba, patchwork, head and neck massages as well as thought provoking speeches from Catherine Briody, Islington Head of Youth and Community, and IMECE VAWG Service Manager Meral Halkaci on the importance of the continuing fight for women's rights and women's services to build diverse and enriched communities.

The celebration was a success and received very positive responses from all attendees. Thanks to the kind donation made by Islington Clinical Commissioning Group (CCG) we were able to provide lunch and refreshments as well as give the attendees gift bags to take home with them packed with products kindly donated for the event from Lush Cosmetics.

We also celebrated International Women's Day with all women by attending the Million Women Rise march on Saturday 10 December 2018. We marched with thousands of other women demanding women's right to live free from violence and/or fear of violence. All the women attending the march wore red as a symbol of women's power, strength, rebellion and determination as well as passion of fire and love.

Challenging inequalities, bridging gaps and ensuring fairness

Islington BAMER Women's Network Conference



13 June 2017, Islington Town Hall

IMECE organised this conference to highlight the multiple discrimination experienced by women from BAMER communities and to shed light on the critical role played by BAMER specialist women's organisations in challenging inequalities, bridging societal gaps and ensuring fairness in the societies these women live in.

The conference was a platform for:

- Raising awareness amongst policy makers of the ongoing and increasing need for the services provided to BAMER women
- Defining the specialism and expertise of BAMER women's organisations
- Discussing and understanding key issues in service provisions for BAMER women's organisations
- Enabling practitioners to have improved understanding of the issues affecting BAMER specialist services to improve inter-agency working with a view to improving provision for BAMER women and ensuring a fairer society for all
- Celebrating the successes of the Islington BAMER Women's Network
- Discussing the next steps to protect services and ensure that BAMER women can access services to challenge the inequalities they face

124 people attended the conference and the feedback reflected that almost all strongly agreed that the conference improved their awareness and understanding of BAMER specialist services.

IMECE would like to thank all of the attendees for making the day so rich, informative and reflective of the realities our communities face every day. In particular we would like to thank our speakers; Catherine Briody, Victim and Offender Service Manager, Marai Larasi, Executive Director, IMKAAN Guljabeen Rahman, CEO, Voluntary Action Islington Cllr Kaya Comer-Schwartz, Executive Member, London Borough of Islington.

Training

Violence Against Women and Girls (including harmful practices) training for practitioners including police, social workers, adult mental health workers, welfare advisors, housing advisors, care practitioners and family support workers took place at:

- Haringey Civic Centre (March 2018)
- Conewood Children Centre (February 2018)
- Haringey Civic Centre (February 2018)
- Islington Town Hall (January 2018)
- Haringey Civic Centre (November 2017)
- Homerton Hospital (November 2017)
- Bemerton Children Centre/ Minik Kardeş (November 2017)
- Young Hackney Forest Road (November 2017)
- IMECE Women’s Centre (November 2017)
- Homerton Hospital (September 2017)
- Islington Town Hall (September 2017)
- Halkevi (June 2017)
- Tomlinson Centre (June 2017)
- Archway Children Centre/Minik Kardeş (May 2017)
- Factory Children Centre/ Minik Kardeş (May 2017)

Teatime Meetings and Awareness Raising Sessions

IMECE runs weekly “Tea Time” sessions every Wednesday. Each session has a themed discussion or activity. Discussion topics have included - Impact of Positive Thinking, Positive Parenting, Using a Smart Phone, Using Social Media, Healthy Communication, Being Aware of Positive Thinking, Taking Positive Steps and Being Active, Self Help, Sleep Hygiene, Being Balanced, Diabetes, Obesity, Heart Problems and Pilates Exercises, Positive Therapeutic Life, Family And Children, Job Seekers Allowance and Employment Support Allocance Updates and NHS Courses, Hearing Screening, What Is My Body Telling Me, Saving Energy, Meeting the Self/Who am I?, Relationship With Self, What Do My Feelings Say?, Understanding Feelings, Summary Of Self Awareness, The Parent House, FGM, How to Control Diabeties, Parenting, Welfare Benefits and Benefit Check, Immigration and Mental Health, Building Strong Friendships, Welfare Benefits Updates, What Is Mindfullness, Different Therapy Exercises, Self Compassion: Listening, Self Compassion: Sources, Self Compassion: Trust, Self Compassion: Freedom.

Strategic Forums and Partnerships

Forums, networks and memberships

- Hackney DHR Implementation Group
- Hackney Advice Forum
- Hackney Refugee Forum
- Hackney VAWG Practitioners Forum
- Hackney VAWG Strategic Board
- Hackney VAWG Operational Group

- Haringey Harmful Practices Forum
- Haringey VAWG Strategic Board
- Haringey VAWG Advisory Board
- Haringey VAWG Practice Forum

- Islington BAMER Women’s Network
- Islington BME Advice Alliance
- Islington Strategic Advice Partners
- Mildmay Ward Partnership
- Islington Children and Young People Voluntary Sector Forum
- Islington Complex Needs Sub-Group
- Islington Community Network
- Islington Homelessness Forum
- Islington Harmful Practices Subgroup
- Islington MARAC and MARAC Steering Group
- Islington Youth Forum
- Islington Refugee Forum
- Islington VAWG Strategic Board
- Islington VAWG Business Group
- Finsbury Park Women’s Group

- BME Advice Network
- Imkaan Network
- Economic Abuse Reference Group
- Foreign and Commonwealth Office (FCO) Forced Marriage Partnership Board
- Victims Reference Group
- London VAWG Consortium
- NRPF Campaign Advisory Group

Partnerships

- Ashiana Network
- Asian Women’s Resource Centre
- AVA
- Chinese Information and Advice Centre
- Daymer
- EACH Counselling and Support
- Enfield Women’s Centre
- Enfield Saheli
- Eritrean Community in the UK
- Frederick Bremer School, Walthamforest
- FORWARD
- Haringey - Hearthstone
- Iranian & Kurdish Women’s Rights Organisation
- Jewish Women’s Aid
- Kurdish & Middle East Women’s Organisations
- Latin American Women’s Aid
- Latin American Women’s Rights Service
- Minik Kardes
- Nia
- Refugee
- Respect
- Rights of Women
- Roj Women’s Group
- Solace Women’s Aid
- Southall Black Sisters
- Tender
- Tilkililer Community Centre
- Women and Girls Network
- Women’s Aid
- Women’s Resource Centre

Income and Expenditure

IMECE Women’s Centre
(Private Company Limited by Guarantee)
Detailed Income & Expenditure Account
For the year ended 31 March 2018

	2017/2018 £
Income	
Grants receivable	397,026
Income generation	3,949
Interest receivable	59
Fundraising & donations	2,797
	403,831
Direct charitable expenditure	
Staff costs	244,345
Staff pensions	1,373
Staff training & welfare	590
Travel & subsistence	874
Canteen & office refreshments	999
Grants Payable	80,834
Rent, rates & service charges	4,148
Volunteer expenses	1,816
Client expenses	1,200
Repairs & maintenance	8,632
Equipment hire	664
Events & functions	3,692
Printing, postage & stationary	1,708
Publication and publicity materials	1,563
Telephone	4,200
Membership and subscriptions	787
Sundry expenses	819
Depreciation	2,834
	361,078
Management & administration	
Staff costs	10,644
Audit and accountancy	4,960
Bank charges & interest	41
Legal & professional expenses	1,208
	16,853
NET INCOMINGS/(OUTGOINGS) IN YEAR	25,900

Thank You

We are very grateful for the financial support provided by:

- Ajahma Foundation
- Henry Smith Foundation
- Safer Islington Partnership
- London Borough of Islington
- London Borough of Hackney
- Islington Commissioning Group – Islington Healthwatch
- London Borough of Haringey
- London Councils
- Mayor’s Office for Policing and Crime (MOPAC) – London Community Foundation
- Mayor’s Office for Policing and Crime (MOPAC) – Partnership for Ending Harmful Practices
- Haringey Clinical Commissioning Group
- Islington Strategic Advice Partner

We are grateful for the in-kind support received from:

- Islington Assembly Hall

