

IMECE Women's Centre stands against all forms of violence against women and girls. We support and empower Turkish, Kurdish and Cypriot Turkish women and Black, Asian, Minority Ethnic And Refugee (BAMER) women to improve the quality of their lives. Established in 1982, IMECE Women's Centre is a women-only space.

We believe BAMER women's needs are multi-faceted and interrelated. We therefore adopt a holistic approach to service delivery where we aim to achieve the most positive impact possible by responding to women's practical, social, emotional, intellectual, financial and aspirational needs simultaneously.

ABOUT US HAKKIMIZDA

1982'den bu yana faaliyet gösteren Imece Kadın Merkezi'nin amacı, başta Türk, Kürt ve Kıbrıslı Türk olmak üzere tüm Siyah, Etnik Azınlık, Göçmen ve Mülteci kadınlara yardım ve destek sağlayıp onların yaşam kalitesini yükseltmeye ve hep beraber kadınlar olarak bir birini güçlendirmeye çalışmaktır. Imecenin temel varlık ve çalışma ilkelerinin merkezinde insan hakları ve feminizm vardır. İmece yıllardır kadınlara praktik ve duygusal destek sağlarken, farklı platformlarda kadın hakları, cinsiyet eşitsizliği, yapısal ırkçılık ve ayrımcılık konularında temsil ettiği kadınların sesi olmaya, onların yaşadıkları zorluk ve ihtiyaçları her fırsatta öne çıkarmaya devam etmektedir.

İmece çeşitli servisler kapsamında kadınlara genel danışmanlık ve destek servisleri sunarken, uzman aile içi şiddet ekibiyle şiddete uğrayan kadınlara gizlilik ve eşitlik ilkesiyle onların güvende bir yaşama erişmesi için uzman destek sunmaktadır.

CHAIR'S REPORT

BAŞKAN'IN RAPORU Imece has been one of the organisations providing a lifeline for many women during the most difficult and unprecedented times.

Despite of being globally hit by the Covid-19 crises at the last quarter, Imece has worked hard and tirelessly in 2019-20 to meet and exceed targets and continued to deliver a high-quality service for BAMER women.

Imece has survived and added to its services through the support of funders who understand the importance of working together in achieving a positive change. And a very special thanks to Imece staff and volunteers who have worked tirelessly, above and beyond resources to support all women and children approached our services.

And most importantly, a big thank you to our service users for sharing their stories with us and enabled us to be part of journey whilst exhibiting real strength and resilience. By seeing and having the honour to work with them inspires us and keeps us all going in a time of global health crises, financial challenges, and significant changes to our internal leadership. I would like to thank again our director Senay Dur taking Imece through this challenging time with strength and success.

Imece has been able to establish a new structure that is offering the staff new opportunities to develop their already existing skills to a new level.

I would like to thank all our funders and supporters for their support in this important work provided by a vital charity. Thank you to the trustees who volunteer their time and expertise to support the critical work Imece does. I would like to extend my thanks to Emel Hakki who chaired the trustee board for several years until the earlier part of this reporting year and Deniz Ugur as the outgoing Director.

I am, as with all members of the Trustee Board, very proud of being part of Imece's great work, impact and ever developing positive journey into the future.

Best Wishes,

Gul Heptinstall

As we are reviewing our last closed financial year, I want to say a big thank you to all survivors of violence against women for reinforcing our strength, resilience, and the very reason for our existence as Imece. Your fight in reclaiming your life and freedom from violence is truly inspirational and encouraging to thousands of other survivors who have yet to reach safety.

It was an exciting year for me to 'return to the nest' at a different capacity. I am very honoured and proud to take on the role of Director and embark in this journey for creating a violence free world for all women and children with all the wonderful women of Imece.

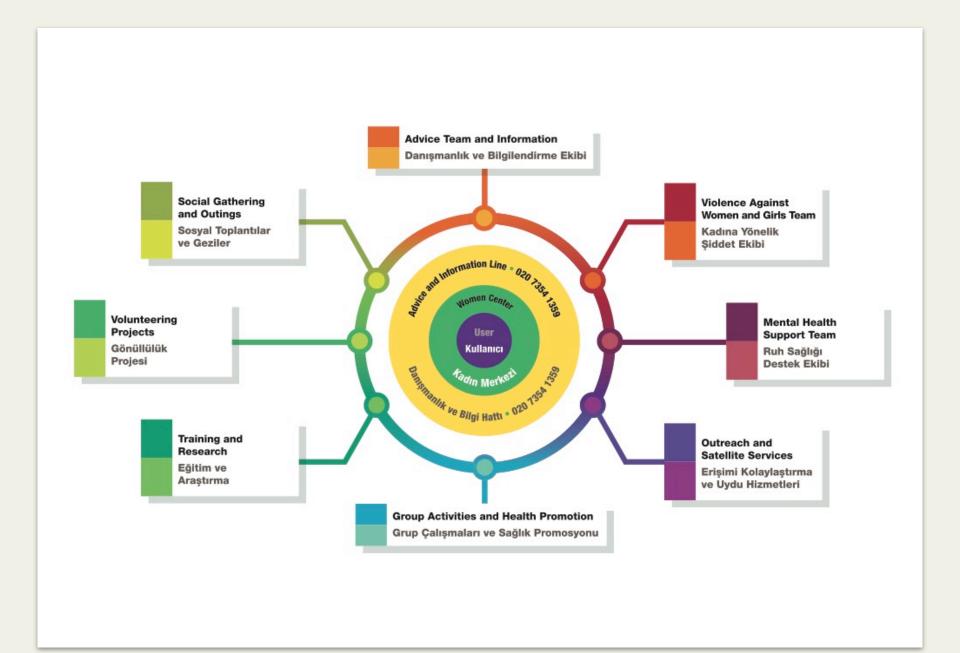
This year has been a unique opportunity to redesign and create resources for the safety and security of survivors of violence against women and their children, to rethink how resources are allocated and the specialist BAMER organisations are supported to reach those communities hit hardest by gender-based violence and the unexpected pandemic break out at the latter part of this financial year.

I would like to take this opportunity to thank the amazing Imece staff and volunteers who made it possible to support hundreds of survivors to reach safety, working above and beyond our capacity with great dedication to ending violence against women and all inequalities against BAME and refugee women. I appreciate the support and agility of our board of trustees who have exhibited proactive understanding and support to Imece's work during these tough times.

And finally, I would like to extend my thanks to all our members, supporters, sister organisations, project partners and stakeholders and funders who we have worked with during this year in our efforts to provide ever so needed specialist services.

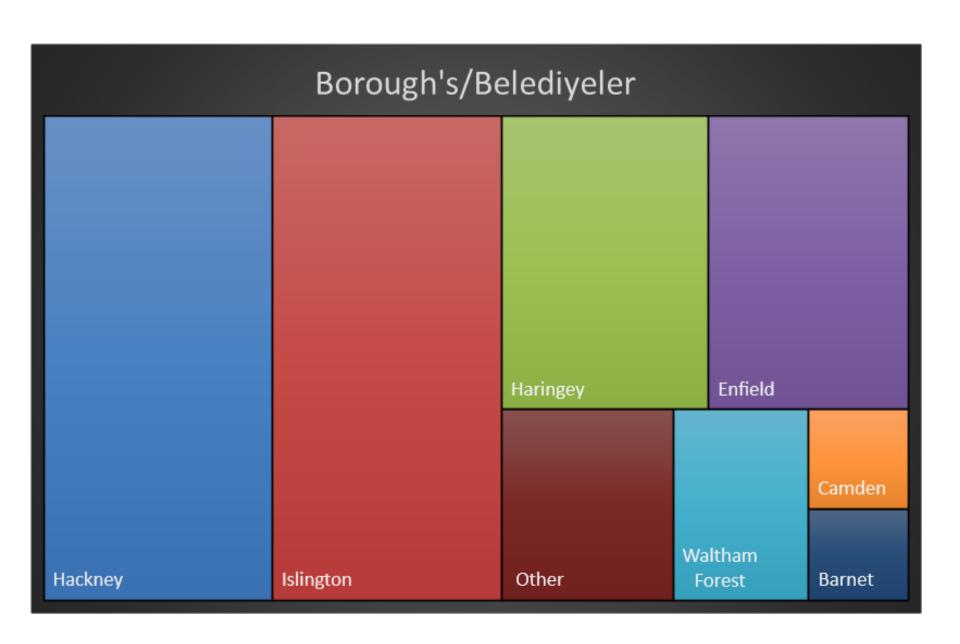
Best Wishes, Senay Dur

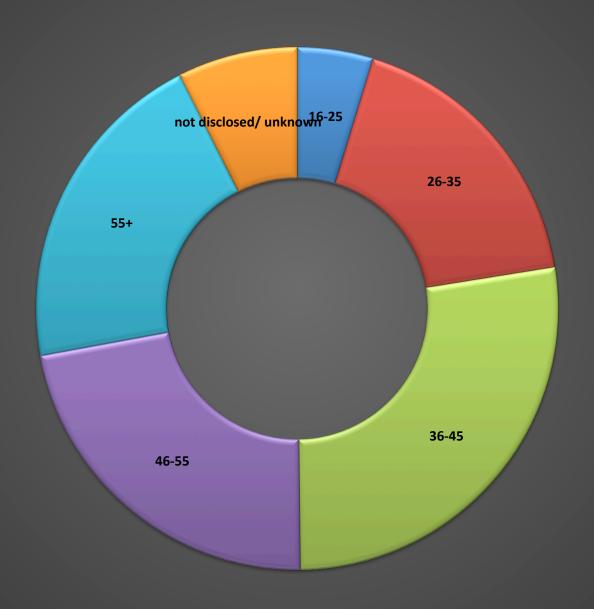
DIRECTOR'S REPORT DIREKTÖRÜN RAPORU



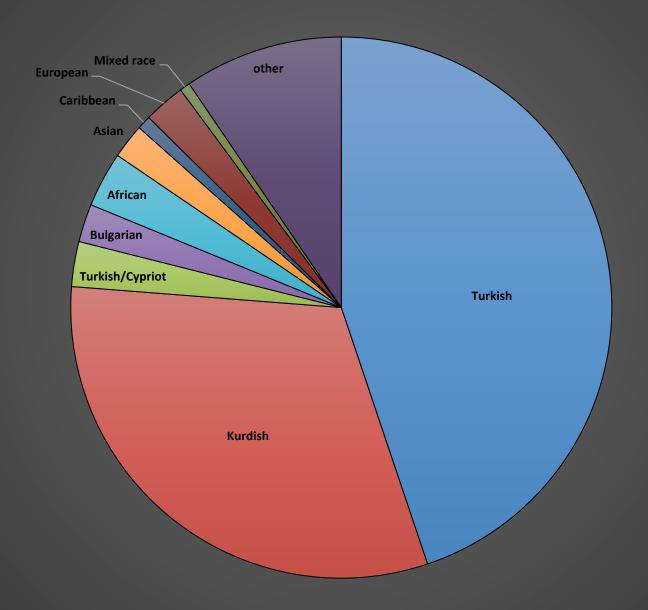
OUR IMPACT ETKIMIZ

- 1 yılda 3,879 kadına ve çocuğa hizmet verdi
- 165 kadın 447 birebir bilgilendirme ve danışmanlık randevu ve randevusuz servisinden yararlandi
- 1,540 telefonda danışma hizmeti verildi. Bunların 1,185'i servislerimizi kullanan kadınlara ve 355'i profesyonel kamu görevlilerine idi.
- İmece'nin Kadına ve Kızlara Yönelik Şiddetle Mücadele Servisi'ne başvuran 320 kadına destek verildi.
- İmece 968 psikolojik terapi seansında 94 kadına destek olundu
- İmece'nin düzenledigi 48 Çay Saati Sohbet grubuna 294 kadın katıldı
- İmece kamu alanında çalışan 320 profesyonele kadına karşı şiddet ve kültüre bağlı zararlı uygulamalar konularında eğitimverdi.
- 1,493 çocuk ve genç ile ebeveynleri İmece'nin 'Sağlıklı İlişkiler' ve 'Farkındalığı Arttırma' eğitimlerine katıldı
- Ve son olarak, İmece Londra'daki 32 belediyenin 24'ünde göçmen ve mülteci kökenli kadınlara hizmet verdi





Ethnicity/ Etnik Köken



VAWG SERVICES

KADINA VE KIZLARA YÖNELİK ŞİDDETE KARŞI MÜDAHALE SFRVİSİ IMECE's VAWG service addresses all forms of VAWG under one roof, with the most common forms of VAWG experienced by our service users including: financial and emotional abuse, stalking, harassment, rape and other sexual abuse, harmful practices (namely forced marriage, so-called 'honour-based' violence and FGM), as well as trafficking for sexual exploitation and prostitution.

We delivered woman-centred holistic linguistic and culturally sensitive support to Black, Asian, Minority, Ethnic and Refuge women with no recourse to public funds experiencing immigration, language, emotional and physical wellbeing barriers and with limited knowledge and experience of the UK cultural norms and criminal justice system.

We worked intensively with women through risk assessment, safety planning, practical and emotional support and empowerment, referral and presentation to MARAC and other crisis work. IMECE VAWG service's vision is to prevent violence by changing attitudes; providing support when violence does occur; to work with partners to deliver the best outcomes for survivors and to reduce the risk of repeat violence and ensure perpetrators are brought to justice. IMECE's Violence Against Women and Girls (VAWG) service delivers these services through the following projects:

İMECE'nin Kadına Yönelik Şiddetle Mücadele Servisi, fiziksel, duygusal, cinsel, zorla evlendirme, namusa bağlı şiddet, kadın sünneti veya dine bağlı şiddete maruz kalan Türk, Kürt, Kıbrıslı Türk, Siyah, Etnik Azınlık, Asyalı ve Mülteci kadınların kültürel, sosyal, ekonomik, mültecilik ve göçmenlikten kaynaklanan ihtiyaçlarını da göz önüne alarak tek çatı altında danışmanlık, bilgi ve destek sağlar.

Kadınların güvenlik ve ihtiyaçlarını belirlemek için kadınlarla birlikte bir değerlendirme yaparak kadınları güvenlik tebdirleri konusunda bilgilendirip destek sağlarız. Onların çocuklarıyla birlikte kalabilecekleri güvenli konut, mahkemeden uzaklaştırma kararı, sosyal yardımlar ve varolan seçenekler hakkında bilgilendirip, kendi belirledikleri destek planını yapar ve uygularız.

Bu süreçte kadınların ihtiyaçları doğrultusunda diğer uzman kurumlarla ortak çalışmalar da yaparız. Sosyal konut alabilmeleri için belediyelere başvuru yapmak, şiddet uygulayanı uzaklaştırmak için mahkemeden uzaklaştırma kararı almak, devlet yardımlarına başvurmak ve çocukların güvenliğini sağlamak bu çalışmalardan bazılarıdır.

≻Samira Project

➤ Ascent Advice and Counselling

➤ Ascent Ending Harmful Practices (EHP)

➤ Ascent
Prevention, Whole
School Approach

➢ Hackney Women's SOS (Specialist, Outreach & Safety)Project

→ Pathway to Recovery Project

➤ Women's Safe Engagement and Recovery (WiSER) Project

➤ My Independent Future

MOPAC Training

Imece's Advice and Information Service provides free, confidential and specialist advice to women on many areas including welfare benefits, housing, employment, education, training and health.

The service is delivered in Kurdish and Turkish, meeting the needs of a wide range of women supporting them in a safe, holistic, culturally sensitive environment through face to face appointments, drop-in slots as well as telephone advice.

Our advisors work extensively with individual women to support securing positive outcomes that can contribute towards them gaining, re-gaining and maintaining their self-confidence and independence. Our service users have reported that the knowledge they gain through engaging with Imece's services contributes towards the whole family becoming stronger, happier and healthier.

INFORMATION
ADVICE &
ADVOCACY
SERVICE

BİLGİ, DANIŞMANLIK VE DESTEK SERVİSİ

Uzman Danışmanlık Ve Bilgilendirme Servisimiz, kadınların sosyal yardım, konut, sağlık, çalışma ve eğitim gibi, yaşamın birçok alanında desteklenmesinde çok önemli bir rol oynamaktadır.

Biz, İmece'ye başvuran kadınları yüz yüze görüşerek ve telefonla bilgilendirme yoluyla destekliyoruz. Hedefimiz, onlara kaliteli ve huzurlu bir yaşam için gerekli olan özgüven ve kişisel bağımsızlığı kazanmaları ve bunu korumaları yönünde destek olmak. Bilgilendirme, danışma ve rehberlik hizmetlerimizi, güvenli, çok yönlü ve kültürel hassasiyetlere özen gösterilen profesyonel bir ortamda sunuyoruz.

COUNSELLING & MENTAL HEALTH TERAPI VE RUH SAĞLIĞI

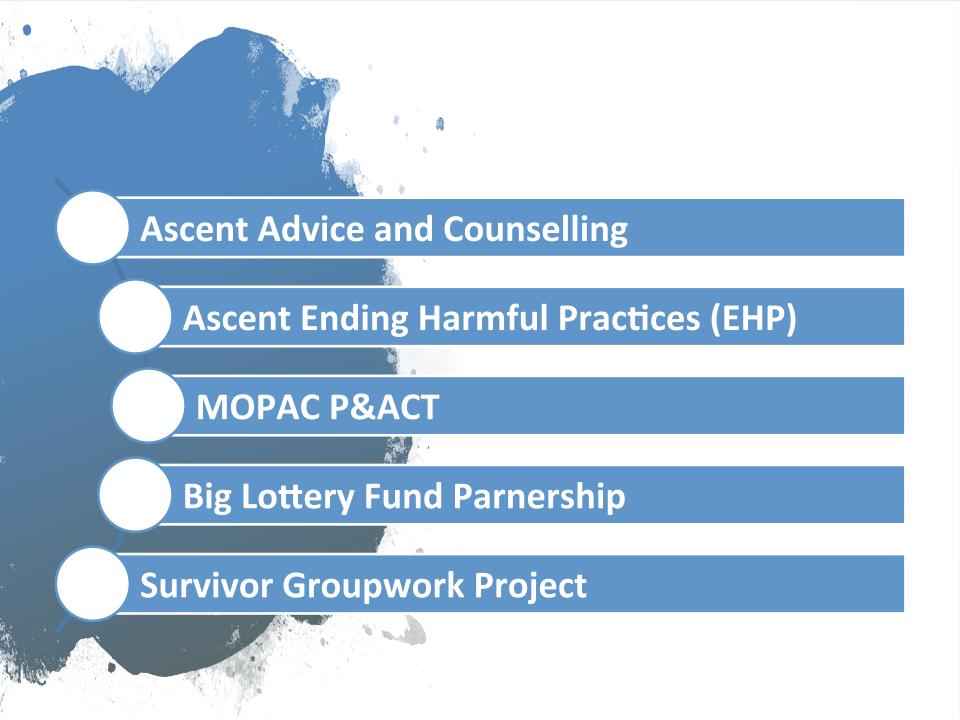
MECE's specialist Counselling Service continued to work at full capacity and supported hundreds of women by offering one to one sessions and confidence building group sessions in users' mother tongue. Our counsellors are specialised in a variety of approaches and are able to offer very effective tailored therapies which are responsive to the specific needs of the users. All our counsellors are BACP registered and are committed to working to the BACP ethical framework.

IMECE's Counsellors create a safe, confidential, non-judgemental and woman-centred space which allowed us to explore the impacts of the violence they have experienced, and to support them in establishing a new life in their own right. Our service is culturally sensitive and many users expressed that receiving therapy in their own language allowed them to feel they could meaningfully express themselves and that the service they received could really make a difference.

IMECE Psikolojik destek ekibinin uzman terapistleri bu yıl da tam kapasite çalışarak yüzlerce kadına birebir terapi seansları ve özgüven geliştirme grupları ile destek vermeye devam etti.

Farklı terapi yönelimleri üzerine uzmanlaşmış terapistlerimiz, bu hizmeti kullanan kadınların kişisel ihtiyaçlarını karşılamaya yönelik programlar düzenleyerek çok etkili bir hizmet sunuyorlar. Tüm terapistlerimiz İngiliz Danışmanlık Ve Psikoterapi Birliği (BACP)'ne kayıtlı olup, Birliğin etik kuralları çerçevesinde hizmet vermektedirler.

IMECE terapistleri kullanıcılarımıza güvenli, gizlilik ilkesine uygun ve yargılanmadıkları bir alan yaratarak, yaşadıkları şiddetin üzerlerindeki etkilerini anlamlandırmalarına ve kendilerine ait yeni bir yaşam kurmalarına destek oluyor. Kültürel duyarlılığımız ve hizmetin Türkçe verilmesi pek çok kullanıcı tarafından olumlu görülüyor. Kullanıcılarımız, kendi dillerinde terapi almanın kendilerini daha iyi ifade edebilmelerine olanak sağladığını ve bunun terapide önemli bir fark yarattığını pek çok kez ifade etmişlerdir.



IMECE recruited 19 women from Kurdish, Turkish and Cypriot Turkish communities who were unemployed and wish to build a career in women's and any other community sector in a safe, confidential environment and provides assistance to gain employability skills and experience in different practical volunteering settings. As part of their volunteer roles they created and facilitated group sessions (Teatimes at IMECE) with our users.

VOLUNTEERING PROJECT

GÖNÜLLÜLÜK PROJESİ

IMECE, gönüllülük projesi kapsamında siyah, azınlık, mülteci topluluklarından olup kaariyer yapmak yolunda iş deneyimi kazanmak isteyen 19 kadına güvenli bir ortamda farklı gönüllülk seçenekleri sağlayarak iş hayatına girebilme becerileri ile tecrübe edinebilme fırsatı verdi.

EVENTS

TRIPS

TEA-TIME

STRATEGIC MEETINGS

PARTNERSHIPS

CAMPAIGNS

Detailed Income & Expenditure Account

For the year ended 31 March 2020

FINANCE REPORT FINANS RAPORU

Thank you

Thank you, all our funders who shared, IMECE's vision and enabled us to continue to work towards ending VAWG and providing specialist services to BAMER women. Also special thanks to all individuals, organisations and companies for their generous donations.

	2019/2020 £
Income	
Grants receivable	454,076
Income generation	14,870
Interest receivable	368
Fundraising & donations	1,842
	471,156
Direct charitable expenditure	
Staff costs	286,235
Staff pensions	4,413
Staff training & welfare	3,413
Staff Recruitment	425
Travel & subsistence	2,227
Canteen & office refreshments	1,124
Grants Payable	84,292
Rent, rates & service charges	4,107
Volunteer expenses	2,197
Client expenses	1,850
Repairs & maintenance	17,880
Equipment hire	2,022
Events & functions	1,288
Printing, postage & stationary	1,346
Publication and publicity materials	214
Telephone	6,075
Membership and subscriptions	1,856
Sundry expenses	53
Depreciation	4,342
	425,359
Management & administration	
Staff costs	18,768
Staff Pensions	378
Audit and accountancy	6,835
Bank charges & interest	36
Legal & professional expenses	4,248
	30,265
NET INCOMINGS/(OUTGOINGS) IN YEAR	15,532